2027 SILVER TOASTER AWARD

Nomination Guide & Fillable Form

The annual Silver Toaster Award recognizes one outstanding non-management employee who performs exceptionally well with Lean in mind, helps others put Lean concepts into practice, and exemplifies the award's values and standards.

THE VISION

To recognize leadership and participation excellence by an individual in the Lean transformation of an organization.

INTEGRITY | SERVICE | LOYALTY | SAFETY | EXCELLENCE

ELIGIBILITY & AWARD DETAILS

Eligibility	The nominee must be an employee who is **not** in a management or supervisory position.
Company limit	Only **one nomination per company** may be submitted in a given year.
Nominee benefit	All nominees receive complimentary registration for both conference days, the social party, a tee shirt, and an award.
Award presentation	The engraved award will be presented Wednesday, October 20, 2027, at the 23rd Annual Northeast Lean Conference in Marlborough MA.

HOW TO PREPARE A STRONG NOMINATION

- Answer all six questions using specific examples of the nominee's own actions.
- Focus on what the nominee personally contributed, even when the work was completed by a team.
- Include measurable results when available, but do not omit meaningful people or culture outcomes.
- Attach no more than five pages of supporting evidence. Helpful examples are listed on page 5.

SUBMISSION DEADLINE: Friday, September 3, 2027

Email the completed form and supporting materials to Lglikes@gbmp.org.

The nominator will receive confirmation of receipt by email.



GBMP CONSULTING GROUP
EVERYBODY, EVERYDAY

NOMINATION INFORMATION

Complete every field below

NOMINEE INFORMATION

Nominee name

Position / job title

Company name

Shirt size

☐ Small ☐ Medium ☐ Large ☐ Extra Large ☐ 2XL

NOMINATOR INFORMATION

Nominator name

Job title

Telephone

Email address

REQUIRED CONFIRMATIONS

- ☐ I confirm that the nominee is not in a management or supervisory position.
- ☐ I confirm that this is our company's one nomination for the 2027 award.
- ☐ I have direct knowledge of the nominee's work or have verified the examples provided.
- ☐ I certify that the information in this nomination is accurate to the best of my knowledge.

BRIEF DESCRIPTION FOR THE CONFERENCE DAYBOOK

Summarize the nominee's most important accomplishment in 40 words or fewer. This description may be edited for space and style.

Before continuing:

Use 100 words or fewer for each response and distinguish the nominee's contribution from the team's work.

STANDARDIZED NOMINATION QUESTIONS

Specific examples make the strongest case

1 Lean in Action

Describe one specific example of how this employee personally used Lean thinking, principles, or countermeasures to improve the work. What was the problem, and what did the nominee do?

100 words maximum

2 Results & Impact

What changed because of the nominee's contribution? Include measurable results where available - such as safety, quality, delivery, cost, productivity, employee experience, or customer experience.

100 words maximum

STANDARDIZED NOMINATION QUESTIONS

Continue with concrete examples

3 Initiative & Problem Solving

Give an example of the nominee recognizing a problem or opportunity and taking action. What obstacles did the nominee encounter, and how did they work through them?

100 words maximum

4 Helping Others Improve

How has the nominee helped coworkers understand, participate in, or become enthusiastic about Lean and continuous improvement? Give a specific example.

100 words maximum

FINAL QUESTIONS & SUPPORTING EVIDENCE

5 Role Model & Values

How does the nominee demonstrate the Silver Toaster values of Integrity, Service, Loyalty, Safety, and Excellence in everyday work? Provide one or two examples.

100 words maximum

6 Learning & Growth

How has the nominee continued to develop Lean knowledge and capability - and put that learning into practice?

100 words maximum

SUPPORTING EVIDENCE - OPTIONAL, BUT STRONGLY ENCOURAGED

Attach no more than five pages total. Select all types included and briefly identify the attachments.

- ☐ A3 or improvement summary
- ☐ Before/after measures or chart
- ☐ Photos or visual evidence
- ☐ Standard work or process artifact
- ☐ Peer, customer, or leader statement
- ☐ Other relevant evidence

READY TO SUBMIT?

Save this completed PDF, attach any supporting evidence, and email the package to Lglikes@gbmp.org.
Deadline: Friday, September 3, 2027 You will receive confirmation of receipt by email.